



**PERSONALITY**  
Headhunters & Recruiters



#PEOPLE

ARE BEHIND GREAT THINGS.



# A WORD FROM OUR CEO

In PERSONALITY® we believe that successful business needs 3 elements – Ideas, Money and People.

We consider People to be the most important element, because we believe that People are behind all great things. And our mission is to connect such People with outstanding companies, either in Nitra, Bratislava, Prague or Dubai.

We provide a full range of HR services related to the search and selection of human resources. Furthermore, we offer our Clients a unique approach based on our passion for what we do.

Passion is what keeps us moving forward every day.

**Peter Križan**

CEO



A man in a suit is shown in profile, looking out a window. The image is partially obscured by a dark, diagonal overlay that runs from the top right towards the bottom left. The text is overlaid on this dark area.

AND WE ARE BEHIND GREAT  
#PEOPLE



# SERVICE OFFER

- **HEADHUNTING & EXECUTIVE SEARCH** – Direct search of suitable qualified Candidates
- **RECRUITMENT** – Searching and Hiring Employees for Various Jobs
- **TEMPORARY PLACEMENT** – Personnel Leasing
- **INTERIM MANAGEMENT** – Fast Hiring of Interim Managers
- **PROFESSIONAL LINKEDin PROFILE** – Creating Professional LinkedIn Profiles
- **TECH & IT PEOPLE** – IT Recruitment
- **CAREER ADVISORY** – To boost a career growth

# HEADHUNTING & EXECUTIVE SEARCH

Direct search of suitable qualified  
Candidates

**Headhunting & Executive Search** is a service for Clients who seek Candidates for Senior-level and Executive jobs considering their expertise, specific education or experience in the given area.

The company name remains confidential from the beginning until the **successful hiring** in order to prevent any inconveniences. Our Candidates have relevant career profiles and expertise in the required area. They are presented through a detailed profile overview which includes all details about their education, current position, motivation factors and their career expectations.

# HEADHUNTING & EXECUTIVE SEARCH

Personal interviews are usually held in our offices, which are also **fully available** to our Clients throughout the entire selection process.

We can also prepare a **personality profile analysis** of a selected Candidate, including various types of personality or psychometric tests. A reference check can be conducted upon request.

The price of this service varies based on the Client's requirements.  
Our Candidate guarantee ranges from 4 to 6 months.

# RECRUITMENT

## Searching and Hiring Employees for Various Jobs

Recruitment includes:

- **Definition** of a particular work position
- **Contacting suitable Candidates** and advertising the position
- **Personal interviews** with the pre-selected Candidates
- **Preparation of Candidates' profiles** – overview of their professional skills and experience
- **Psychometric testing** (upon request)
- **Coordination of Client meetings** with the selected Candidates
- **Comprehensive communication** with all Candidates throughout the entire process

The price of this service is based on the starting gross salary of an employee. We will prepare an individual price offer for you in case of filling more positions or different seniority level of positions. Our Candidate guarantee is 4 months.





# TEMPORARY PLACEMENT

## Personnel Leasing

Personnel leasing is an **effective way of hiring skilled workers** for various tasks or projects. Our Clients appreciate the service if they suddenly need to hire a variety of employees due to variable workload, or to cover unexpected vacancies caused by long-term sick leaves and maternity leaves. The workers we provide are our regular employees and we take care of complete administrative and payroll agenda.

Personnel leasing includes:

- **Recruitment and evaluation** of suitable Candidates
- **Job and Occupational** Health and Safety trainings
- **Preparation of job contracts** including payroll, OHS and medical agenda
- **Prompt and flexible response** when Clients request increase of a skilled workforce
- **Invoicing** according to the agreed contractual conditions



# INTERIM MANAGEMENT

## Fast Hiring of Interim Managers

**Interim Management is a flexible service** that enables companies to hire an experienced Interim Manager on a project basis for a definite period of time.

Interim Management is used when companies experience a sudden growth or **crisis**, when they need to **change** or implement new **processes** and products, in case of unexpected loss of key employees, or development of **startups**.

In **TOP HEADS**, we coordinate the entire process of each project, from the beginning until the end of the Interim Manager's assignment.

We closely analyze the situation and requirements of our Client. Afterwards, we approach the most suitable experts in our professionally verified database of more than 550 Interim Managers, which is available online at **[www.TopHeads.com](http://www.TopHeads.com)**, and introduce them to our Client.



# INTERIM MANAGEMENT

## Fast Hiring of Interim Managers

Price of the service is determined individually according to the project specification. Monthly invoicing is based on a daily rate of an Interim Manager and the number of man-days.

Personality is a partner of TOP HEADS -  
Interim Managers Network:  
[www.TopHeads.com](http://www.TopHeads.com).



# TOP HEADS

# CREATING PROFESSIONAL LINKEDIN PROFILES

Together, we build your personal brand

Why you need a **professional** LinkedIn profile:

- Building your network of **connections**
- Presentation of expertise and **professionalism** of people working for your company

As **leaders in creating** professional LinkedIn profiles, we have helped dozens of our Clients with their online presentation in various language versions.

References: [www.ProfileLinked.in](http://www.ProfileLinked.in)



# TECH & IT PEOPLE

## IT TECH Recruitment division

Our IT & TECH PEOPLE Division is dedicated providing you with exceptional IT & TECH Recruitment services.

Whether you're a start-up or a corporate company, we can help you identify the "Best-fit candidates" within 30-days/ #hirefastin30days.

That's why we've designed our streamlined **30-days hiring process** including Market Mapping Services, Profile calibration activities with a deep job analysis. We are able to attract and engage with **suitable talent pools ensuring precise matches** according to your criteria.

This level of accuracy is possible thanks to our experienced team with over a **decade of expertise** in IT and Tech recruitment and strategy.



# TECH & IT PEOPLE

## IT TECH Recruitment division

### We deliver tailored and comprehensive solutions:

- IT & Tech Recruitment
- Recruitment Process Outsourcing (RPO)
- IT Interim Talent
- Recruitment Strategy Consulting
- Executive Search

With our extensive network of clients and candidates worldwide, we're in a unique position to offer you a wide range of opportunities for collaboration.

More information on [www.TechITpeople.com](http://www.TechITpeople.com)



Or follow Tech & IT People on [LinkedIn](#)





ARE YOU PLANNING TO  
EXPAND YOUR ACTIVITIES TO THE UAE?

We are ready to advise you. We also operate in Dubai.

Visit PERSONALITY Middle East website



# PERSONALITY® IN MEDIA

Here you could see us and hear us

**ta3**



**TREND**.SK



**Forbes**



**rtv:**



**HN** ONLINE.SK



**MADAM**eva



# PARTNERS & CLIENTS





BELEVIS

*Just be yourself*  
**NORTHFINDER**

**decodom**  
ROTHMANN & MATHYON

 **BRADY**

  
**ŞİŞECAM**

 **VIATRIS™**

**Promat**

 **arriva**  
a DB company

**CONCIRCLE**

**CREATIVE**  
sites 

 **ATOPS**  
Development s.r.o.

**B** **BRENNTAG**

**kaisertkraft**

**KANTAR**

 **campus**

  
**Slovnaft**

**HERN**  
**WOOD**

 **sia**  
central europe

 **TUBEX**  
aluminium tubes

**4FLOW**

**BENTELER**   
makes it happen

**STILL**

  
**SLOWLANDIA**

**R** **Reynaers**  
Aluminium

**KraussMaffei**



# PERSONALITY® GROUP REVENUE

## Throughout years 2006 - 2022

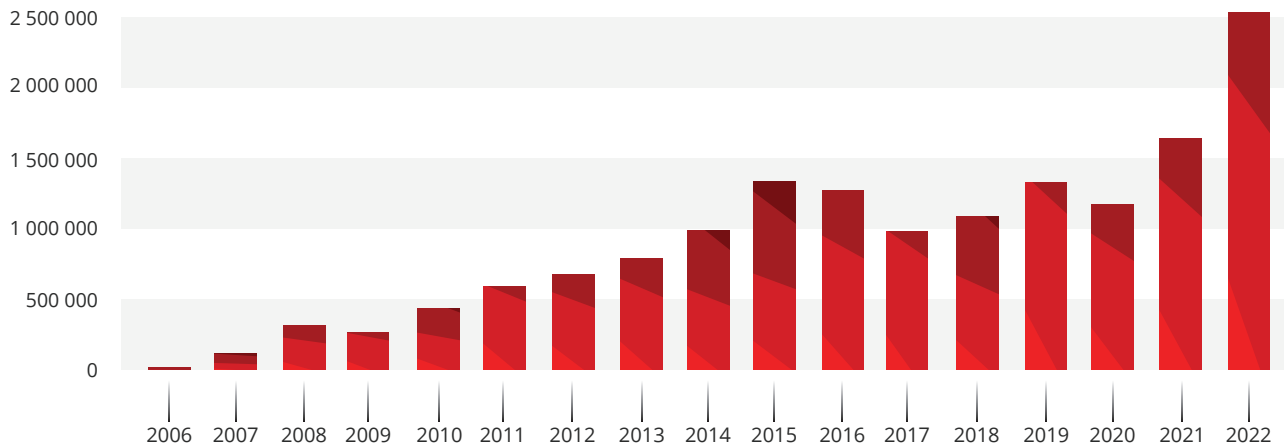


PERSONALITY®  
Headhunters & Recruiters



PL Services Slovakia  
Powered by PERSONALITY

TOP HEADS



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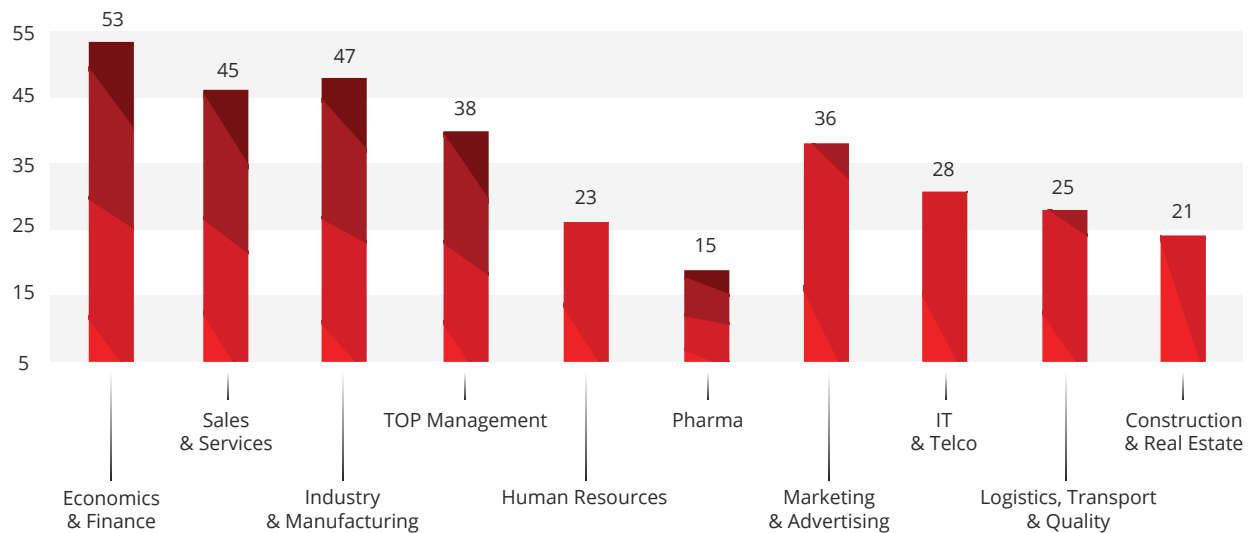
BRATISLAVA | NITRA | PRAGUE | DUBAI

info@PersonalityHR.com [www.PersonalityHR.com](http://www.PersonalityHR.com)

# RESULTS OF 2019 - 2022

## Number of filled jobs by sectors

**TOTAL NUMBER OF FILLED JOBS: 331**

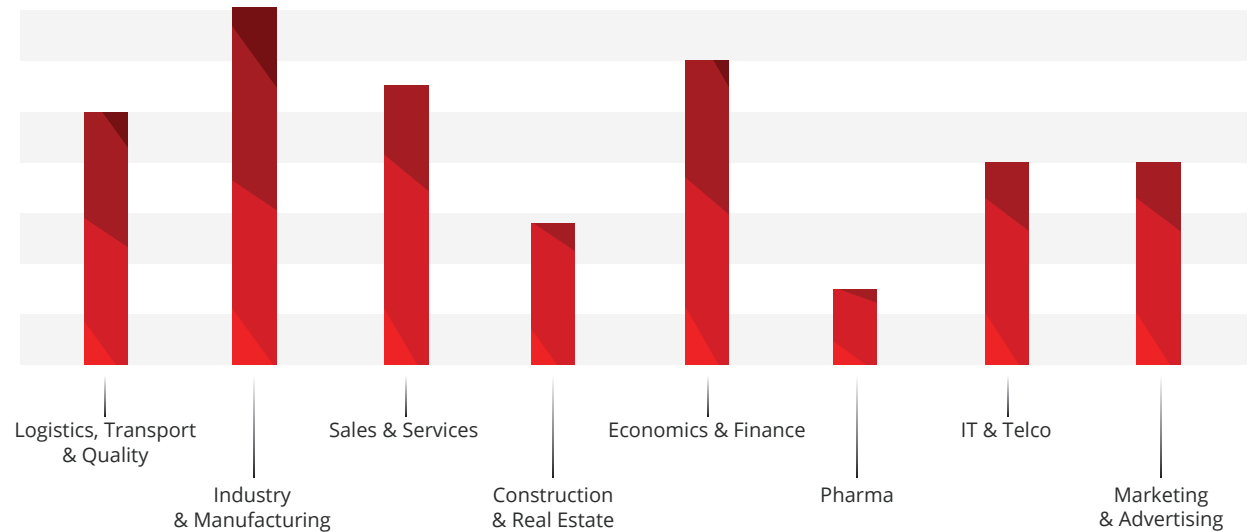




# RESULTS OF 2019 - 2022

Overview of our Clients on the SK&CZ market

## OUR CLIENTS BY SECTORS



# SELECTION OF FILLED JOBS

Years 2019 - 2022

2K Technician

Account Manager

Accountant Junior

Accounting & Finance Methodologist

Accounting Specialist with DE language

Application Team Leader

Back Office Specialist CSO Card Management

Business Analyst

Business Planning Analyst

Business Relationship Manager

Category Manager

CFO

CNC Machine Setter

Controller

Controlling & Accounting Manager

Controlling & Accounting Specialist

Country Director AT

Country Director CZ

Country Director SK

Customer Service Specialist CZ & SK

Customer Service Specialist DACH

Data Analyst Accounting

Data Analyst Sales

Data Collection Manager

Design Engineer

Dirt Analyst

Disponent

EMEA eCommerce Merchandising Specialist

Executive Director

Expert for HR

Expert Maintenance Management SK

Expert Secondary Logistics SK/CZ/HU

Finance and Business Controller

Financial Controller

Financial Manager / Chief Accountant

General Ledger Accountant with EN language

Group HR Director

Head of Accounting

Head of Category Management CEE

Head of Construction & Quality

# SELECTION OF FILLED JOBS

Years 2019 - 2022

Head of Construction Quality & Complaints

Head of Controlling & Accounting

Head of Finance

Head of Maintenance & Technical Department

Head of Marketing

Head of Private Banking

Head of Strategy

Head of Transportation

HR Business Partner

HR Specialist & Payroll Accountant

HR Team Coordinator

Chief Accountant

Chief of CEO Cabinet

Chief Sales Officer

Internal Auditor

Investment Director

IT Director

IT Manager

Junior Accountant

Junior Specialist Accounting Dealer Settlement AT/DE

Junior Specialist Indoor Sales Card

Key Account Manager pre Rakúsko a Slovensko

Key Account Manager SK

Learning & Skills Development Manager

Managing Director CZ & SK

Marketing Director CZ & SK

Mix Room Operator

Operations Manager

Payroll & HR Specialist

Phosphate/E-Coat Operator

Plant Manager

PLC Technician

Pre-Sales Engineer

Private Banker Senior

Procurement Manager

Production Manager

Production Manager

Production Operator

Production Technologist

Professional Card OBAM SK



# SELECTION OF FILLED JOBS

Years 2019 - 2022

Professional Compliance CZ/SK

Professional Supply Compliance CZ/SK

Project Manager

Project Manager TZB

Purchasing Administrator

Quality Analyst Automotive

Quality Controller

Quality Manager

Sales Expert

Sales Manager SK & CZ

Sales Representative

Sales Specialist

Senior Accountant

Senior Financial Controller

Senior HR Business Partner

Senior IT Manager

Senior IT Project Manager

Senior Quality Engineer

Senior Talent & Development Manager

Service Shared Center Manager

Service Technician

Specialist Accounting

Specialist Back Office Card Admin

Specialist CSO Card-Customer Support

Specialist Customer Service Operations

Specialist Indoor Sales Card

Specialist Pricing & Volume

Storekeeper

Strategic Buyer

Strategic Purchaser

Strategic Sourcing Specialist

Supply Chain Manager

Talent & Development Manager

Team Leader of Customer Service Operations Card

Technical Specialist

Technologist

Tool shop Manager

Training & Development Manager

Transport Monitoring Coordinator

Wholesale Manager

A photograph of a woman with blonde hair, smiling and holding a black smartphone. She is wearing a white button-down shirt with thin vertical stripes. A semi-transparent diagonal overlay is present across the image. The text 'CONTACT US' is centered in white, uppercase letters.

CONTACT US



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 FOLLOW US ON LINKEDIN





The image shows two men in business attire sitting at a table. The man on the left is wearing a red and white checkered shirt, and the man on the right is wearing a light blue shirt. They are both looking towards the center of the table. On the table, there are two white coffee cups, a laptop, and a smartphone. A red-bordered white box is overlaid in the center of the image, containing the text "WE LOOK FORWARD TO OUR COOPERATION".

WE LOOK  
FORWARD TO OUR  
COOPERATION