



PERSONALITY
Headhunters & Recruiters



#PEOPLE

ARE BEHIND GREAT THINGS.



A WORD FROM OUR CEO

In PERSONALITY® we believe that successful business needs 3 elements – Ideas, Money and People. We consider People to be the most important element, because we believe that People are behind all great things. And our mission is to connect such People with outstanding companies, either in Nitra, Bratislava, Prague or Dubai. We provide a full range of HR services related to the search and selection of human resources. Furthermore, we offer our Clients a unique approach based on our passion for what we do.

Passion is what keeps us moving forward every day.

Peter Križan
CEO

SERVICE OFFER

- **Headhunting & Executive Search** – Direct search of suitable qualified Candidates
- **Recruitment** – Searching and Hiring Employees for Various Jobs
- **Temporary Placement** – Personnel Leasing
- **Interim Management** – Fast Hiring of Interim Managers
- **Professional LinkedIn Profile** – Creating Professional LinkedIn Profiles

HEADHUNTING & EXECUTIVE SEARCH

Direct search of suitable qualified
Candidates

Headhunting & Executive Search is a service for Clients who seek Candidates for Senior-level and Executive jobs considering their expertise, specific education or experience in the given area.

The company name remains confidential from the beginning until the **successful hiring** in order to prevent any inconveniences. Our Candidates have relevant career profiles and expertise in the required area. They are presented through a detailed profile overview which includes all details about their education, current position, motivation factors and their career expectations.

HEADHUNTING & EXECUTIVE SEARCH

Direct search of suitable qualified
Candidates

Personal interviews are usually held in our offices, which are also **fully available** to our Clients throughout the entire selection process.

We can also prepare a **personality profile analysis** of a selected Candidate, including various types of personality or psychometric tests. A reference check can be conducted upon request.

The price of this service varies based on the Client's requirements.
Our Candidate guarantee ranges from 4 to 6 months.

RECRUITMENT

Searching and Hiring Employees for Various Jobs

Recruitment includes:

- **Definition** of a particular work position
- **Contacting suitable Candidates** and advertising the position
- **Personal interviews** with the pre-selected Candidates
- **Preparation of Candidates' profiles** – overview of their professional skills and experience
- **Psychometric testing** (if requested)
- **Coordination of Client meetings** with the selected Candidates
- **Comprehensive communication** with all Candidates throughout the entire process

The price of this service is based on the starting gross salary of an employee. We will prepare an individual price offer for you in case of filling more positions or different seniority level of positions. Our Candidate guarantee is 4 months.

TEMPORARY PLACEMENT

Personnel Leasing

Personnel leasing is an **effective way of hiring skilled workers** for various tasks or projects. Our Clients appreciate the service if they suddenly need to hire a variety of employees due to variable workload, or to cover unexpected vacancies caused by long-term sick leaves and maternity leaves. The workers we provide are our regular employees and we take care of complete administrative and payroll agenda.

Personnel leasing includes:

- **Recruitment and evaluation** of suitable Candidates
- **Job and Occupational** Health and Safety trainings
- **Preparation of job contracts,** including payroll, OHS and medical agenda
- **Prompt and flexible response** when Clients request increase of a skilled workforce
- **Comprehensive** monthly invoicing

INTERIM MANAGEMENT

Fast Hiring of Interim Managers

Interim Management is a flexible service that enables companies to hire an experienced Interim Manager on a project basis for a definite period of time.

Interim Management is used when companies experience a sudden growth or **crisis**, when they need to **change** or implement new **processes** and products, in case of unexpected loss of key employees, or development of **startups**.

In **Top Heads**, we coordinate the entire process of each project, from the beginning until the end of the Interim Manager's assignment.

We closely analyze the situation and requirements of our Client. Afterwards, we approach the most suitable experts in our professionally verified database of more than 400 Interim Managers, which is available online at **www.TopHeads.me**, and introduce them to our Client.

INTERIM MANAGEMENT

Fast Hiring of Interim Managers

Price of the service is determined individually according to the project specification. Monthly invoicing is based on a daily rate of an Interim Manager and the number of man-days.

Personality is a partner of TOP HEADS - Interim Managers Network:

www.TopHeads.me





CREATING PROFESSIONAL LINKEDIN PROFILES

Together, we build your personal brand

Why you need a **professional** LinkedIn profile:

- Building your network of **connections**
- Presentation of expertise and **professionalism** of people working for your company

As **leaders in creating** professional LinkedIn profiles, we have helped dozens of our Clients with their online presentation in various language versions.

References: **www.ProfileLinked.in**



ARE YOU PLANNING TO
EXPAND YOUR ACTIVITIES TO THE UAE?

We are ready to advise you

Visit [PERSONALITY Middle East website](#)

PARTNERS & CLIENTS

SONY



NEUMAN
ALUMINIUM



Regal BURGER



J&T

NORTHFINDER
just be yourself

MÖBELIX



Bauer Gear Motor
Ultra Industrial Motion



i+i print

XXXLutz



DELTA
TRUCK

arriva
a DB company

Sola Switzerland



campus

EATA

NEBBIA

Mylan



jobangels



MODULAR

siniat
Shaping the way people build

BRADY

GGE

Lyreco
KONIFEROPROJEKTY

RUUKKI

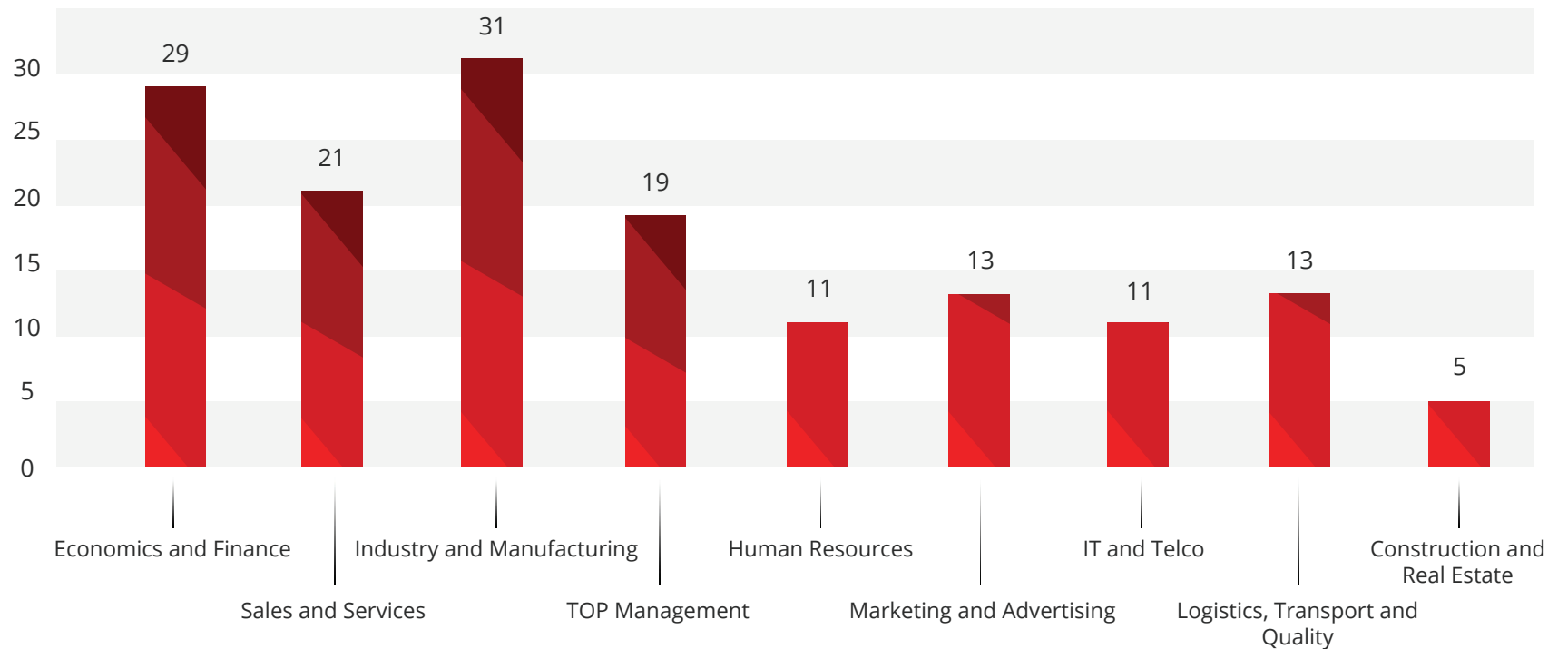
00Ventures

KAISER+KRAFT

RESULTS OF 2019 & 2020

Number of filled jobs by sectors

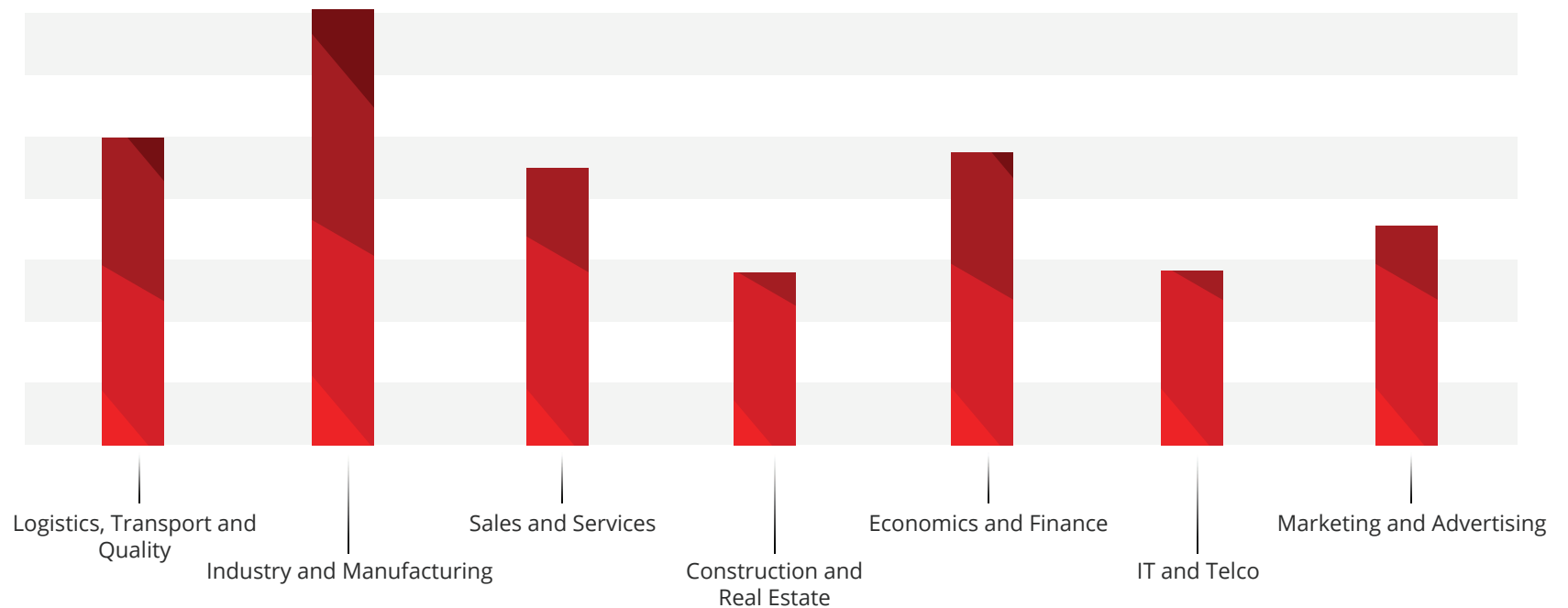
TOTAL NUMBER OF FILLED JOBS: 153



RESULTS FOR 2019 & 2020

Overview of our Clients on the SK&CZ market

OUR CLIENTS BY SECTORS



SELECTION OF FILLED JOBS

2K Technician

Account Manager

Accountant

Accountant with English language

Accounting manager

Accounting specialist with active German language

Application Team Leader

Back Office Specialist CSO Card Management

Backup Transport Monitoring

Business Analyst

Business Planning Analyst

Business Relationship Manager

Category Manager

CNC Adjuster

Construction Quality Manager

Constructor

Controller

Controlling & Accounting Manager

Controlling & Accounting Specialist

Cost Estimator

Customer service worker with German language

Customer support specialist

Data analyst in the accounting department

Data Collection

Dirt Analyst

Executive Director

Expert HR

Expert Maintenance Management SK

Expert Secondary Logistics SK/CZ/HU

Financial Controller

Financial Manager

Financial Manager / Chief Accountant

General ledger accountant with English language

Head of construction quality and complaints

Head of economic department and controlling

Head of Finance

Head of maintenance and technical department

Head of Marketing

Head of Strategy

Head of tool shop

SELECTION OF FILLED JOBS

HR Business Partner

HR Specialist

HR Specialist/Payroll Accountant

HR Team Coordinator

Chief Accountant

Chief of CEO Cabinet

Industrial Chemicals Worker

Internal Auditor

Investment Director

IT Manager

Junior accountant

Junior Specialist Accounting Dealer Settlement AT/DE

Junior Specialist Indoor Sales Card

Key Account Manager for Austria and Slovakia

Key Account Manager SK

Learning & Skills Development Manager

Maintenance Manager

Manager

Marketing Director for the Czech Republic and Slovakia

Master of production

Methodologist of accounting and finance

Mix Room Operator

Operations Manager

Phosphate/E-Coat Operator

Plant Manager

PLC Technician

Pre-Sales Engineer

Pre-Sales Manager

Private Banker

Procurement Manager

Production Manager

Production operator

Production technician

Professional Card OBAM SK

Professional Compliance CZ/SK

Professional Supply Compliance CZ/SK

Project Manager

Project Manager (Civil Engineering)

Purchasing Administrator

Purchasing data analyst

SELECTION OF FILLED JOBS

Quality Analyst Automotive

Quality controller

Quality Manager

Replacement Auditor

Sales Expert

Sales Person

Sales Representative

Sales Representative

Sales Specialist

Senior financial controller

Senior HR Business Partner

Senior IT Manager

Senior IT Project Manager

Senior Quality Engineer

Senior Talent & Development Manager

Service Shared Center Manager

Service technician

Specialist Accounting

Specialist Back Office Card Admin

Specialist CSO Bulk CZ/HU/SK

Specialist CSO Card-Customer Support

Specialist Customer Service Operations

Specialist for payroll accounting and human resources

Specialist Indoor Sales Card

Specialist Pricing&Volume

Stock-keeper

Strategic Purchaser

Strategic Purchaser

Strategic Sourcing Specialist

Supply Chain Manager

Talent & Development Manager

Team Leader of Customer Service Operations Card

Technical manager at the tool shop

Technical Specialist

Technologist

Traffic Director

Training & Development Manager

Transport Monitoring Coordinator

Warehouse worker

Wholesale Manager

PERSONALITY® TEAM



PETER KRIŽAN
CEO



MÁRIA ŠUNÍKOVÁ
Senior HR Consultant
Nitra



MÁRIA JANČOVIČOVÁ GYEPES
Senior HR Consultant
Nitra



JANA SIHLOVCOVÁ
Headhunter
Bratislava



JANA KRIŽANOVÁ
Payroll and Personnel
Administration Specialist
Nitra



DÁVID BAČA
Project Coordinator
Nitra



VIERA BEŇOVÁ
Sales / Project Manager
Bratislava



NELA JAKUBISOVÁ
Senior HR Consultant
Bratislava



MATEJ GAJDOŠ
Marketing Manager
Bratislava



LUKÁŠ LENDEL
HR Assistant
Nitra



CONTACT US



BRATISLAVA

+421 903 907 531

bratislava@PersonalityHR.com



NITRA

+421 911 291 828

nitra@PersonalityHR.com



PRAGUE

+421 903 962 510

paha@PersonalityHR.com




DUBAI

+971 58 531 3450

uae@PersonalityHR.com



FOLLOW US ON LINKEDIN

A blurred background image of a business meeting. In the foreground, there are two white coffee mugs on a table, one on the left and one on the right. In the middle ground, there are several laptops and tablets. In the background, two people are visible: one on the left wearing a checkered shirt and one on the right wearing a light blue button-down shirt. The overall scene is dimly lit, suggesting an indoor office or meeting room environment.

WE LOOK
FORWARD TO OUR
COOPERATION